ALMP: ASCENT LEADERSHIP MASTERY PROGRAMME

REENA DAYAL
CURATOR OF ALMP, AUTHOR, EXECUTIVE COACH
AND FEMALE LEADERSHIP SPECIALIST

MARCH 2022

*ALMP is a **collaboration of coaches, trainers** and **mentors** with a mission to 'transform our world - one leader at a time'.*

We work with enterprises keen to invest in a more effective way to a) galvanise transformation initiatives b) strengthen inclusive culture c) accelerate value creation and d) unleash future leadership thinking

Reena Dayal
Curator of ALMP (Ascent Leadership Mastery Programme)

The ALMP Offer

A revolutionary **science based executive coaching** and **leadership acceleration intervention** for leaders and teams.

Your business will move **more quickly, more smoothly** and **at a faster pace.**

We offer **a flexible menu**. You can engage with just coach for one leader or, hire the ALMP team of coaches to support leaders simultaneously across multiple locations.

We will **customise design and content** to your business short-medium-long term strategy, challenges and goals.

THE ALMP TEAM

All our coaches are certified **Energy Leadership™ Master Practitioners**

Our lead trainers are specialists in **Energy Leadership™, Applied Neuroscience** and **Gallup Strengths**.

Our mentors are **business strategists** and **functional experts**.

We all have Corporate backgrounds ranging from 10-30 years.

We coach, train and mentor leaders and teams from any background, experience level and location. Typical roles we work with include : Board Member, CEO, Founder, Partner, COO, CTO, CFO, Mid level management and Young leaders.

Our panel is an interesting one!

New York's #1 Coach | Ex-Olympian coach | International Master Coach Trainers | NEDs | UK ICF Tech Board Chair | Ex McKinsey Consultant | Ex IoD London Chair | Author | Neuroscience Alpha geek | IoD Director of The Year for Sustainability | Serial Entrepreneur…

ALMP team bring immense value with their coaching experience, client work, individual achievements and corporate experience

Imperial College London
AVIVA
UBS
FSG REIMAGINING SOCIAL CHANGE
reuse
NHS
EY
McKinsey & Company
nye
rare DIVERSITY RECRUITMENT EXCELLENCE
Deutsche Bank
salesforce
HSBC
sum up
iPEC
Delivery Hero
twilio
Lifetree
WarnerMedia
FR
accenture
VISA
Manhattan Associates
curado
Morgan Stanley
Reckitt Benckiser
BARCLAYS
strand sahara
Fidelity INVESTMENTS
SCOTT BADER
MuleSoft
HgCapital
One Million Mentors
.YONDER
PHILIPS
Bloom.
TikTok
Shell
AFRICA50
The co-operative bank
yahoo!
Qualcomm
Google
Debenhams
verizon
Capita
OXFAM
inter GROUP
LLOYDS BANKING GROUP
字节跳动 ByteDance
ORACLE
Grant Thornton

WHAT IS UNIQUE ABOUT THE ALMP?

Our content and methodology.

We leverage three proven and powerful concepts that are underpinned in **neuro and biobehavioral sciences.**

Our experience has shown this powerful combination **triggers, accelerates and sustains** exponential personal growth and leadership development.

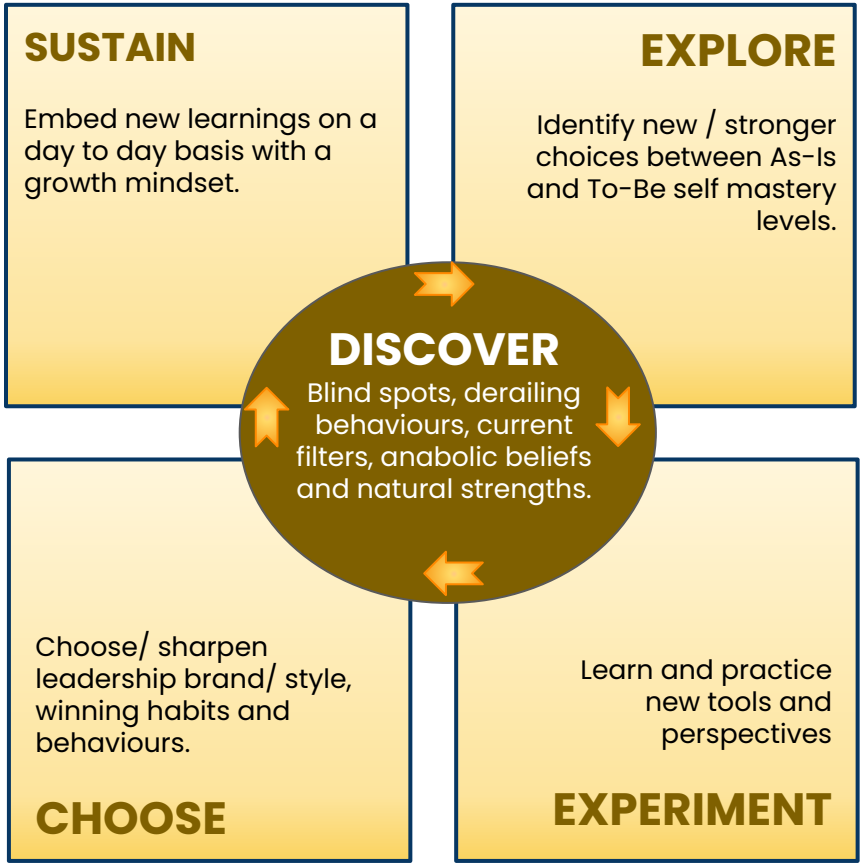
1. **Applied Neuroscience for Business -** In a game changing move, applied Neuroscience is interwoven to expand how to think differently, challenge bias and trigger change.
2. **Leadership Awareness and Resilience** - based on the Energy Leadership™ attitudinal assessment and methodology enables self awareness of blind spots and how to be a Visionary in thought-word-deed.
3. **Strengths based development** - with over 26 million takers worldwide the **Gallup StrengthsFinder™** empowers us to unlock individual, team and organisation productivity. (A great approach to accelerate Diversity, Work productivity and succession planning processes.)

The ALMP Methodology

Your experience is enriched by our methodology and core values of **collaboration, adventure, wisdom, trust and transformation**.

Tools, Take-away refresher guides and template ensure deep understanding and sustainable change

- Clifton Strengthsfinder
- Energy Leadership Index
- IPEC Leadership Wheel
- Core Non Negotiable Values
- Subconscious Drivers enquiry
- Productivity, cognitive tools



Key outcomes from ALMP

1. Stronger leadership skills and style to *lead through ongoing unpredictability and change*
2. Expanded mental bandwidth and cognitive skills to *trigger and sustain business acceleration*
3. Bolder decision making and slicker execution resulting in *enhanced profit and stronger purpose*
4. Highly engaged and productive teams with a marked *increase in trust, morale and alignment*
5. A visible positive shift from As-Is to To-Be state of business by experienced by investors, board members and customers

Key benefits/challenges

Inclusive leadership

Toxic culture and behaviours

Talent attrition / retention

Analogous leadership pipeline

Employer reputation

Resistance to change

Sluggish business outlook

Mastering the Science and Art of leadership in an unpredictable era

IF THIS SPARKS YOUR INTEREST, LET'S EXPLORE FURTHER?

WE WILL SUBMIT A CUSTOMISED PROPOSAL WITH CHOICES FOLLOWING OUR CHAT

hello@reenadayal.com
REENADAYAL.COM